



Employment Retention Service

Helping people who experience mental health issues to stay in work, or return to work following a period of absence.

What does the service offer?

The employment retention service in the black country can help support people who are currently in employment and accessing secondary mental health services by providing advice and support to clients to help them retain their jobs.

How the team can support individuals in secondary care:

- Help you understand your rights and employment law.
- Open conversations with your employers to discuss your mental health if you consent to this.
- Discuss reasonable adjustments.
- Attend workplace meetings.
- Negotiate and support return to work plans.
- Advice on how to leave with dignity if too unwell.



Who is eligible for the service?

Anyone under **secondary care** can be referred to the employment retention and support service. By secondary care, we mean:

- Specialist services provided to support individuals with their mental health examples include: hospitals such as (Penn, Bushey Fields, Dorothy Pattison, Hallam Street etc.)
- Individuals under the care of a psychiatrist, psychologist or a care co-ordinator such as a community psychiatric nurse or an occupational therapist.

Getting in touch



Doreen Till
Retention Team
Manager
01922 607808



Suzi Wint
Retention Adviser
Dudley
07825843741



Michelle Ward
Retention Worker
Wolverhampton
07909936845



Melanie Sutton
Retention Worker
Sandwell
07557215306



Peta Cutrera
Retention Worker
Walsall
07909937124



Email us
bchft.employmentretentionservice@nhs.net

39%



One in six people in the workforce are dealing with a mental health problem, right now

15,200,000 working days

are lost every year due to mental ill health

of all sickness absence is due to mental ill health